

ANSMANN Environmental Policy

Introduction

This Environmental Policy defines the principles, responsibilities and commitments that guide environmental management across ANSMANN's operations, products and value chain. The policy supports legal compliance, responsible resource use, environmental protection and continuous improvement within the Integrated Management System.

Scope

The policy applies to all ANSMANN sites, functions and activities, including product development, procurement, production, logistics and distribution. It also applies to suppliers, service providers and business partners contributing to ANSMANN products. Environmental responsibilities form part of operational planning, product decisions and risk management.

Policy Pillars

Environmental commitments are structured around four strategic pillars that reflect material impacts across operations, products and the value chain.

Pillar 1- Climate Action & Low-Carbon Efficiency

- Maintain a long-term net-zero trajectory approach across Scope 1, Scope 2 and relevant Scope 3 categories.
- Implement energy-efficiency improvements in facilities, processes and operational technology.
- Increase the share of renewable electricity in line with feasibility and availability.
- Optimise logistics, transport planning and packaging volumes to reduce emissions.
- Integrate low-carbon material and design decisions in product development.

Pillar 2 - Circular Products, Materials & Packaging

- Design products and packaging for durability, repairability and recyclability.
- Increase the share of recycled and responsibly sourced materials.
- Maintain compliant take-back and end-of-life management systems.
- Collaborate with suppliers and partners to support circular material flows.
- Maintain accurate material and composition data to support life-cycle assessment and regulatory reporting.

Pillar 3 - Water Use & Pollution Prevention

- Monitor water consumption and reduce use where technically feasible.
- Ensure process water and wastewater treatment in accordance with legal requirements.
- Maintain operational controls to prevent contamination of water and soil from chemicals, batteries and process residues.
- Store, handle and dispose of hazardous substances under defined procedures.

Pillar 4 - Resource Efficiency, Waste & Operations

- Minimise waste generation and increase recycling rates across sites.
- Reduce landfill disposal wherever alternatives are available.
- Maintain controls for air emissions, noise and local environmental impacts.
- Apply continuous improvement measures across production and logistics operations.

Governance, Accountability and Value-Chain Scope

Environmental objectives, risks and controls are embedded within the Integrated Management System and are overseen through cross-functional governance structures. Responsibilities are assigned across Compliance, Supply Chain, Operations and Logistics to ensure consistent implementation of environmental requirements. Environmental performance is reviewed through management processes, supported by defined improvement activities and documented follow-up actions. Suppliers and business partners are expected to meet environmental standards consistent with this policy **[see Code of Conduct for Business Partners (CoC)]** and applicable regulation and to support transparency and responsible practices within the value chain.

Measurable Ambitions

Our ambitions are defined within each strategic pillar and reviewed periodically to reflect regulatory expectations, technological developments and operational feasibility. These ambitions include the progressive reduction of operational emissions and an increasing share of renewable electricity, ongoing improvement in packaging recyclability and recycled-content use, a reduction in waste to landfill with higher recycling rates at site level, and improved data quality relating to material composition, life-cycle impacts and relevant Scope 3 categories.

Transparency, Reporting and Continuous Improvement

Environmental KPIs are monitored and evaluated on a routine basis and outcomes are reviewed through management processes to support objective setting and performance tracking. Internal audits, supplier assessments and external evaluations contribute to the identification of risks and improvement

opportunities. Relevant environmental information is communicated where appropriate to customers, regulators and other stakeholders, - through reporting, conformity status, amongst others - consistent with legal and contractual requirements.

Implementation

Implementation of this policy is ensured through documented procedures, operational controls and defined responsibilities within the Integrated Management System. Environmental requirements are translated into process instructions, design rules, procurement criteria and operational standards applicable to relevant functions and sites. Training and awareness measures support the practical application of environmental responsibilities in daily work activities. Performance data, audit findings and stakeholder requirements are incorporated into action plans and programme updates to ensure that the commitments contained in this policy are reflected in operational practice and ongoing decision-making.

This is supported through:

Code of Conduct for Business Partners (CoC)

Signed:

A handwritten signature in black ink, appearing to read 'Markus Feurst', with a large, stylized initial 'M'.

Markus Feurst
CEO

A handwritten signature in black ink, appearing to read 'Thilo Hack', with a large, stylized initial 'T'.

Thilo Hack
CEO