

September 10, 2025.

ANSMANN Conflict Minerals Policy Statement

ANSMANN is committed to conducting business responsibly and to the highest ethical standards. We recognize that certain minerals, when sourced from conflict-affected and high-risk regions, may directly or indirectly contribute to human rights abuses, armed conflict, and corruption. These minerals include tin, tantalum, tungsten, precious minerals like gold, and increasingly copper, cobalt, nickel and lithium which are essential in many electronic components used in our products.

In line with the Dodd-Frank Act (Section 1502), the EU Conflict Minerals Regulation, and the OECD Due Diligence Guidance, ANSMANN is firmly opposed to the use of minerals that finance conflict or support inhumane practices. Our policy is to source materials in a way that respects human rights, promotes transparency, and strengthens responsible supply chains.

We require our suppliers to support this commitment by providing complete and accurate information on the origin of conflict minerals in the materials and components they deliver to us. Suppliers are expected to use recognized reporting standards such as the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT), and to source only through smelters and refiners that have been independently audited and confirmed as conflict-free.

ANSMANN reviews supplier data carefully and works with partners to address risks or gaps that are identified. Where a supplier is unable or unwilling to meet our requirements, we may reassess the business relationship. We believe that responsible sourcing is not optional; it is a fundamental part of safeguarding human rights and ensuring trust in our products.

This policy will be reviewed on a regular basis and updated as needed to reflect new regulations, industry practices, and stakeholder expectations. It forms part of ANSMANN's broader commitment to sustainability, compliance, and respect for human dignity throughout our global supply chain.

If you have any questions or need further assistance, please reach out to compliance@ansmann.de.

A handwritten signature in blue ink, appearing to read "i.v. Patrick Megerle". The signature is fluid and cursive, with the first name "Patrick" being more prominent.

i.v. Patrick Megerle

[Head of Technical Department and Compliance]